

# Conflict Minerals Policy Statement

Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act and the rules of the U.S. Securities and Exchange Commission (SEC) require certain disclosures relating to the use of tin, tungsten, tantalum and gold (commonly referred to as “conflict minerals”) that may originate in the Democratic Republic of Congo and its adjoining countries in certain products that Comcast manufactures or contracts to manufacture (the “Covered Products”).

Comcast itself does not directly purchase raw minerals. To help evaluate the use of conflict minerals in the Covered Products, Comcast has implemented a compliance program modeled on the Organization for Economic Co-Operation and Development’s (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We also have a Code of Conduct for Suppliers and Business Partners, which sets forth the standards expected of suppliers or business partners doing business with us. The Supplier Code incorporates several International Labour Organization (ILO) Conventions including prohibitions on discrimination and harassment, prevention of forced labor and human trafficking, prevention of underage labor, freedom of association and the establishment of wage and benefits standards such as no recruitment fees or costs charged to workers. We encourage suppliers of Covered Products to avoid the use of conflict minerals in the manufacture of such products and to engage in appropriate due diligence. We also may request that relevant suppliers disclose information on the country of origin and traceability of the minerals, as appropriate.

Our employees, suppliers and business partners around the world are encouraged to report suspected illegal or unethical conduct, including any suspected presence of conflict minerals in our supply chains, through our [Comcast NBCUniversal Listens](#) and [Sky Listens](#) programs. We provide several channels for speaking up without fear of retaliation, including a 24-hour helpline and web portal that are administered by an independent third-party company.

More information about Comcast’s public reporting regarding conflict minerals in the Covered Products is available at <https://www.cmcsa.com/financials/sec-filings> in our Specialized Disclosure Report filed annually with the SEC, which includes our Conflict Minerals Report.