

This Statement sets forth the framework for compliance, improvement, and systematic management of environment, health, and safety (“EHS”) across Comcast Corporation. We strive to carry out our business activities in a manner that minimizes adverse impacts to the environment and the communities in which we operate and protects the health and safety of our workforce. Specifically, our expectations are to:

- Implement programs to maintain a safe working environment, strive to eliminate workplace risks, and promote the health and wellbeing of our workforce;
- Comply with applicable EHS regulations, internal standards, contractual commitments (including any collective bargaining agreements), and other obligations;
- Optimize energy and resource use to reduce pollution and environmental and climate impacts;
- Perform assessments prior to initiating activities with potentially significant EHS impacts or risks; and
- Continuously improve our EHS performance by setting goals, conducting periodic assessments, promoting employee awareness and engagement, and measuring progress.

In furtherance of this Framework our EHS professionals publish policies, standards and instructional guides that summarize the programs, requirements, and training that are relevant to employees with EHS responsibilities across Comcast’s operations; create standards and procedures for the consistent management of compliance obligations and internal requirements; and develop implementation documents such as site-specific plans, inspections, and hazard assessments that include key tools and guidance to manage the day-to-day execution of business activities that have EHS consequences.

We also established the following **Principles for Continual Improvement** of our EHS performance:

### Leadership and Accountability

Continually improve our robust culture of EHS responsibility by setting clear expectations; holding managers accountable for their teams’ EHS performance, compliance, and behaviors; consulting employees; and encouraging employee participation in EHS program management.

### Compliance Obligations

Identify EHS compliance obligations and put in place processes to maintain ongoing compliance with requirements and conduct risk assessments to identify areas for improvement.

### Objectives and Metrics

Establish EHS objectives designed to continually improve our EHS programs and performance.

### Training & Communication

Leverage resources, training, and communications to promote awareness and compliance with EHS requirements. Also communicate our EHS performance so our leaders can incorporate EHS results into decision-making.

### Operational Control

Implement processes necessary to meet the commitments of our Framework. Changes in business activities and operations are managed to minimize EHS impacts and maintain compliance. As set forth in our [Code of Conduct for Suppliers and Business Partners](#), we expect that our suppliers and business partners will share our EHS commitments by minimizing or controlling EHS impacts of their activities and by complying with EHS laws and regulations applicable to their business.

### Incidents and Emergencies

Have processes designed to prevent, respond to, investigate, and report EHS incidents and emergencies.

### Activity Assessment

Identify and manage business activities with EHS consequences (e.g., risks to the environment, the health and safety of our personnel, or our facilities).

### Documentation and Records

Use systems to create and maintain EHS program documentation, including records for compliance with regulatory and internal requirements.

### Performance Evaluation

Use tracking tools to measure EHS performance and adjust programs, as needed. Conduct periodic internal audits and assessments to evaluate compliance and identify improvement opportunities.

### Corrective Action and Improvement

Develop corrective and preventive action processes designed to address findings from audits, reviews, assessments, inspections, or when EHS performance results are not meeting our expectations, and to foster continual improvement of our EHS programs.