2023 EEO-1 Data

The table below reflects information contained in EEO-1 reports filed for Comcast Corporation and its consolidated subsidiaries with respect to 2023. The U.S. Equal Employment Opportunity Commission (EEOC) requires the use of specific job categories for reporting purposes, which differ from how we organize our U.S. workforce. To learn more about our Diversity, Equity and Inclusion (DE&I) efforts and our DE&I reporting based on our own workforce categorizations, please see our Impact Report and the DE&I section of our website.

	Hispanic or Latino		Not Hispanic or Latino												
			MALE						FEMALE						
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Overall Totals
Executive/Senior Level Officials and Managers	54	30	683	64	1	73	0	10	409	51	0	44	2	13	1,434
1st/Mid-Level Officials and Managers	1,607	1,396	9,269	1,260	40	1,329	39	362	6,526	1,149	29	1,067	19	361	24,453
Professionals	2,393	1,837	9,706	1,497	45	2,866	44	411	5,181	1,316	21	1,579	25	343	27,264
Technicians	891	111	2,855	478	18	197	20	156	408	195	2	63	5	29	5,428
Sales workers	1,602	1,154	3,798	1,705	42	343	42	390	2,227	1,534	16	198	38	294	13,383
Administrative Support Workers	975	1,501	2,812	1,292	17	296	29	270	3,932	2,869	36	417	24	434	14,904
Craft workers (skilled)	2,390	147	8,237	3,304	81	511	99	357	453	222	5	20	7	62	15,895
Operatives (semi-skilled)	294	82	463	208	4	31	6	47	82	61	0	10	2	16	1,306
Laborers (unskilled)	305	62	176	77	2	10	8	37	46	24	0	1	0	6	754
Service workers	4,283	3,944	5,349	2,031	38	424	54	742	4,513	1,860	32	343	48	765	24,426
Grand Total	14,794	10,264	43,348	11,916	297	5,817	341	2,782	23,777	9,281	142	3,530	170	2,323	129,247



2022 EEO-1 Data

The table below reflects information contained in EEO-1 reports filed for Comcast Corporation and its consolidated subsidiaries with respect to 2022. The U.S. Equal Employment Opportunity Commission (EEOC) requires the use of specific job categories for reporting purposes, which differ from how we organize our U.S. workforce. To learn more about our Diversity, Equity and Inclusion (DE&I) efforts and our DE&I reporting based on our own workforce categorizations, please see our Impact Report and the DE&I section of our website.

	Hispanic or Latino		Not Hispanic or Latino												
			MALE						FEMALE						
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Overall Totals
Executive/Senior Level Officials and Managers	49	21	724	66	0	70	0	11	406	50	1	45	2	13	1,458
1st/Mid-Level Officials and Managers	1,514	1,276	9,333	1,285	42	1,288	44	317	6,302	1,190	28	998	18	335	23,970
Professionals	2,056	1,721	9,330	1,343	43	2,643	47	369	5,046	1,195	22	1,443	26	305	25,589
Technicians	652	116	2,351	402	11	174	17	91	331	172	2	50	3	33	4,405
Sales workers	1,527	1,163	3,816	1,598	35	326	36	375	2,407	1,547	14	188	33	310	13,375
Administrative Support Workers	1,059	1,683	3,314	1,565	26	304	28	302	4,450	3,557	39	440	32	441	17,240
Craft workers (skilled)	2,762	149	9,708	3,709	92	561	106	423	515	282	3	18	5	61	18,394
Operatives (semi-skilled)	280	90	522	189	4	32	6	40	116	57	0	16	3	17	1,372
Laborers (unskilled)	432	109	393	151	2	20	7	55	120	46	3	7	1	9	1,355
Service workers	4018	3739	5320	2216	42	399	46	748	4351	1981	30	325	51	761	24,027
Grand Total	14,349	10,067	44,811	12,524	297	5,817	337	2,731	24,044	10,077	142	3,530	174	2,285	131,185

